

California Notice at Collection

Except to the extent we obtain your personal information within the scope of an employment, director, officer, independent contractor, or job applicant relationship, we may collect the following types of personal information about you. For information concerning the personal information we obtain in employment, director, officer, independent contractor, or job applicant relationships, please see our California Applicant/Employee Privacy Policy at [California Applicant/Employee Privacy Policy](#)

Personal Information We Collect	Why We Collect It
Identifiers and contact information (e.g., you and your beneficiaries' names, alias, postal address, unique personal identifier, IP address, email address, account name, Social Security Number, driver's license number)	<ul style="list-style-type: none">• Operational functions• Fraud-prevention and security• Legal compliance• Marketing
Categories of personal information described in Section 1798.80(e) (e.g., name, signature, Social Security number, physical characteristics or description, mailing address, telephone number, driver's license, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, any other financial information, medical information, health insurance information)	Same as above
Characteristics of protected classifications under California or federal law (e.g., sexual orientation, gender identity and gender expression, sex, medical conditions, disability, age, genetic information, marital status, military or veteran status,	<ul style="list-style-type: none">• Operational functions
Commercial information (e.g., records of personal property, products or service purchased, obtained, or considered)	<ul style="list-style-type: none">• Operational functions• Marketing
Audio, electronic, visual, thermal, olfactory, or similar information	<ul style="list-style-type: none">• Operational functions
Professional or employment-related information	<ul style="list-style-type: none">• Operational functions• Marketing

We have not, and do not, sell, share, and/or use your personal information for targeted advertising purposes, and we will not retain your personal information for longer than reasonably necessary for the purpose(s) we collected it. How long we retain your personal information depends on a number of criteria, including the nature of our relationship with you, whether you or your employer purchases one of our products, which product, when you last interacted or were insured with us, the type of personal information at issue, and legal considerations.

For a fuller understanding of our privacy practices, please view our California Privacy Policy at <https://sullivancurtisonroelaw.com/california-online-privacy-policy/>